

NOTICE OF PERSONNEL CHANGES

To: - **The State Securities Commission of Vietnam;**
 - **Hanoi Stock Exchange,**

Pursuant to the Resolutions and Decisions of the Board of Directors of Tien Phong Plastic Joint Stock Company (*enclosed with this Notice*), we hereby respectfully announce the personnel changes of Tien Phong Plastic Joint Stock Company as follows:

I. New appointments:

1. Mr. TRINH VAN TUAN

- Previous position: None
- Appointed position: **Independent Member of the Board of Directors**
- Term of appointment: **The term of 2025–2030**
- Effective date: **May 19, 2025**

2. Ms: VU THI MINH NHAT

- Previous position: None
- Appointed position: **Independent Member of the Board of Directors, Chairman of the Audit Committee**
- Term of appointment: **The term of 2025–2030**
- Effective date: **May 19, 2025**

3. Ms: DANG PHUONG LAN

- Previous position: None
- Appointed position: **Member of the Board of Directors, Member of the Audit Committee**
- Term of appointment: **The term of 2025--2030**
- Effective date: **May 19, 2025**

II. Reappointments:

1. Mr.: DANG QUOC DUNG

- Previous position: Chairman of the Board of Directors
- Reappointed position: **Chairman of the Board of Directors**
- Term of appointment: **The term of 2025–2030**
- Effective date: **May 19, 2025**

2. Mr.: NOBORU KOBAYASHI

- Previous position: Vice Chairman of the Board of Directors



- Reappointed Position: **Vice Chairman of the Board of Directors**

- Term of appointment: **The term of 2025–2030**

- Effective date: **May 19, 2025**

3. Mr.: CHU VAN PHUONG

- Previous position: Member of the Board of Directors, General Director

- Reappointed Position: **Member of the Board of Directors, General Director**

- Term of appointment: **The term of 2025–2030**

- Effective date: **May 19, 2025**

4. Mr.: TRAN NGOC BAO

- Previous position: Member of the Board of Directors, Deputy General Director of Finance

- Reappointed Position: **Member of the Board of Directors, Deputy General Director of Finance**

- Term of appointment: **The term of 2025–2030**

- Effective date: **May 19, 2025**

III. Dismissals:

1. Mr: BUI DUC LONG

- No longer holding the positions: Member of the Board of Directors, Member of the Audit Committee

- Reason for dismissal: End of term

- Effective Date: **May 19, 2025**

2. Ms: NGO THI THU THUY

- No longer holding the position: Deputy General Director of Production

- Reason for dismissal: Internal management reallocation

- Effective Date: **May 19, 2025**

3. Mr.: DAO ANH THANG

- No longer holding the positions: Independent Member of the Board of Directors, Chairman of the Audit Committee

- Reason for dismissal: End of term

- Effective Date: **May 19, 2025**

This information has been disclosed on the Company's website on May 19, 2025 at the link: www.nhuatienphong.vn.

Enclosed document:

- Resolution of the Board of Directors.



**TIEN PHONG PLASTIC
JOINT STOCK COMPANY**

CHỦ TỊCH HĐQT
Đặng Quốc Dũng

